COREY MOSS-PECH

Florida State University Dept of Sociology
515 Bellamy Building, Tallahassee, FL 32306
Email: corey.mosspech@fsu.edu
Website: www.coreymosspech.com

Academic Positions

2023 -Present Assistant Professor
Florida State University, Department of Sociology

2022-Present Affiliate
Rutgers University, Education and Employment Research Center

2020-2023 Postdoctoral Research Fellow
University of Michigan, Department of Sociology
Affiliate, Center for Inequality Dynamics
Affiliate, Institute for Research on Women & Gender

Education

PhD Sociology, The Ohio State University (2020)
Dissertation: *MarketAbility: Inequality in the School-to-Work Transition*
* *Finalist* AERA Division J (Post-secondary Education) Outstanding Dissertation of the Year Award

MA Sociology, The New School for Social Research (2013)

BA Political Science, George Washington University (with honors; 2010)
General Course, London School of Economics and Political Science (2008-2009)

Research and Teaching Interests

Social Stratification and Mobility, Sociology of Education, Higher Education Work & Organizations, Economic Sociology, Theory, Gender, Race and Ethnicity, Qualitative and Mixed Methods, Culture

Publications

Book

2025 **Moss-Pech, Corey**. *Major Trade-Offs: The Surprising Truths about College Majors and Entry-level Jobs*. Chicago: University of Chicago Press.
*Media coverage: The Chronicle of Higher Education, EdUp Experience Podcast, Business Talk Podcast, American Campus Podcast, Reading Living Podcast, The Society Pages
*Author-Meets-Critics Session, Eastern Sociological Society Annual Meeting 2026
* Reviewed in: Sociological Forum
* Finalist, Pierre Bourdieu Best Book Award, ASA Sociology of Education Section

Peer-Reviewed Articles

2026 **Moss-Pech, Corey.** "The Paradox of Marketability: Degree Utilization and Labor Market Outcomes by College Field of Study," *Review of Higher Education,* 49(3): 315-348. https://doi.org/10.1353/rhe.2026.a984728.

2026 Cech, Erin A. and **Corey Moss-Pech.** "Bar Chart Looking Glass: White Men's Meaning-Making about Intersectional Inequality in STEM," *Scoius,* 12:1-19. https://doi.org/10.1177/23780231261474205.

2025 **Moss-Pech, Corey**. "'The System Sucks': Computer Programs and Technical Control in Entry-level White-collar Work," *Journal of Organizational Sociology,* 3(3):351-375. https://doi.org/10.1515/joso-2024-0015.

2022 Norris, Davon and **Corey Moss-Pech**. "White Men Can't Jump, but Does It Even Matter? Exit Discrimination in the NBA," *Social Forces* 100(3): 961-989. https://doi.org/10.1093/sf/soab009.

2021 **Moss-Pech, Corey**, Steven H. Lopez, and Laurie Michaels. "Educational Downgrading: Adult Education and Downward Mobility," *Sociology of Education* 94(2): 143-158. https://doi.org/10.1177/0038040720982890.
*Featured in Discoveries section of *The Society Pages*

2021 **Moss-Pech, Corey**. "The Career Conveyor Belt: How Internships Contribute to Early Career Inequality Among College Graduates," *Qualitative Sociology* 44(7): 77-102. https://doi.org/10.1007/s11133-020-09471-y.
**Honorable Mention* Maureen T. Hallinan Graduate Student Paper Award, AERA
* Invited blogpost for *Work in Progress* (ASA public sociology blog)

2020 **Pech, Corey**, Elizabeth Klainot-Hess, and Davon Norris. "Part-time by Gender, not Choice: The Gender Gap in Involuntary Part-Time Work," *Sociological Perspectives* 64(2): 280-300. https://doi.org/10.1177/0731121420937746.

2017 **Pech, Corey**. "Dealing with Downsizing: New Organizational Careers in Financial Services After the Great Recession," *Research in the Sociology of Work 30*: 33-57. https://doi.org/10.1108/S0277-283320170000030003.
**Winner* Randy Hodson Award, The Ohio State University

Public Sociology

2026 **Moss-Pech, Corey.** "Liberal arts degrees: The data-driven case for their economic value," *Tampa Bay Times*, 8/24/2026.

2026 Kyle Albert and **Corey Moss-Pech.** "How Can Higher Education Signal Relevance in a Skills-Focused World?" *WorkShift,* 3/19/2026.

2021 **Moss-Pech, Corey.** "How undergraduate internships lead to early career inequality and misconceptions about college majors," *Work in Progress: Sociology on the economy, work and inequality,* 4/15/2021.

2019 Schoon, Eric W. and **Corey Pech.** "Why is American Democracy in Danger?" *Washington Post,* 3/5/2019.
*Re-printed in *The Reference Shelf: Democracy Evolving,* edited by Micah L. Issit, pp. 96-98, NY: Grey House Publishing.

Revise & Resubmit

Cech, Erin A. and **Corey Moss-Pech.** "The Knights of Epistemic Purity: Professional Cultural Ideologies and Resistance to Diversification among White Heterosexual Men without Disabilities in STEM," *Revise & Resubmit.*

Moss-Pech, Corey, Sara Haviland, and Michelle Van Noy. "Communicating Competence: Soft Skills in STEM Hiring and Implications for Inequality," *Revise & Resubmit.*

Papers under Review

Moss-Pech, Corey and Elizabeth A. Armstrong**.** "Major (Dis)Advantages: Gendered Career Trajectories and Post-College Inequality," *under review.*

Works in Progress

Moss-Pech, Corey. *Major (Dis)Advantages: Gendered Career Trajectories and Inequality by College Field of Study.* Book project in data collection phase.

Moss-Pech, Corey and Monika Pareek*, "Social Process Generalizability in Qualitative Research," *journal article being prepared for submission.*

Moss-Pech, Corey, Erin Cech, and Ingrid Knudsen*, "Ideologies of Meritocracy and Social Inequality in STEM Education," *journal article being prepared for submission.*

Moss-Pech, Corey and Jude Edelman*, "College Skill-use and Employment Experiences Four Years after Graduation," *journal article in data analysis phase.*

Erin Cech, Anna K. Wood*, and **Corey Moss-Pech.** "Avoiding the Specter of Unearned Advantage: How Americans Grapple with the Cultural Schema of Privilege," *journal article in drafting phase.*

*= current graduate student collaborator.

Selected Data Collections

"Major Consequences: Divergent Career Trajectories by Gender and College Field of Study 10 Years After Graduation." Fourth wave of longitudinal interviews with a cohort of college graduates 10 years post-college. Interviews ongoing.

"Major Disadvantages: Career Ambitions and Inequality by College Field of Study in Early Careers." Third wave of longitudinal interviews with cohort of college graduates focusing on how gender inequality emerges early in careers. Interviews completed (n=79).

"Ideological Roadblocks to Diversity in STEM: White Heterosexual Men's Resistance and Allyship in STEM Diversity and Inclusion Efforts." Working with PI Erin Cech, I conducted interviews with White heterosexual men without disabilities working in STEM to uncover their beliefs about DEI efforts. Interviews completed (n=102).

Fellowships, Grants, and Awards

External Grants and Fellowships

2025 Lumina Foundation Grant, "Understanding the Noncredit Data Landscape in Four-Year Institutions," (sub-award from larger project at Rutgers University; PI: Michelle Van Noy), $18,754.

2020 Social, Behavioral, and Economic Sciences Postdoctoral Research Fellowship, National Science Foundation, $138,000 (Co-Investigator: Elizabeth A. Armstrong).

2016 Doctoral Dissertation Research Improvement Grant, National Science Foundation, $12,000.

Research Awards and Related Honors

2026 Finalist, Pierre Bourdieu Best Book Award, American Sociology Association, Sociology of Education Section.

2026 Outstanding Reviewer, *Sociology of Education*

2021 Honorable Mention, Maureen T. Hallinan Graduate Student Paper Award, American Educational Research Association, Sociology of Education Special Interest Group.

2021 Finalist, Outstanding Dissertation of the Year Award, American Educational Research Association, Division J (Post-secondary Education).

2017 Randy Hodson Award for Contributions to Work, Inequality, Power, and/or Political Economy, The Ohio State University.

Teaching Awards and Fellowships

2026 Outstanding Faculty Mentorship Award, The Sociology Graduate Student Union, Florida State University.

2019 Graduate Teaching Excellence Award, Department of Sociology, The Ohio State University.

2018-9 Preparing Future Faculty Teaching Fellow, The Graduate School at The Ohio State University. Placement: Kenyon College, Gambier, OH.

2018 Outstanding Graduate Student Instructor, Sociology Graduate Student Association, The Ohio State University.

Internal Grants and Fellowships

2025 Provost Faculty Travel Grant, Florida State University, $998.14.

2023-4 Fellow, College of Social Science and Public Policy Grant Academy, Florida State University.

2021 Social Science Summer Writing Group Grant, The University of Michigan College of Literature, Science, and the Arts, $3,900 (with Paige Sweet, Luciana de Souza Leão, Jonah Stuart Brundage, Jamie Budnick, and Pablo Gaston).

2016 Alumni Grant for Graduate Research and Scholarship, The Graduate School at The Ohio State University, $2,000.

2016 Silverman Research Support Award, Department of Sociology, The Ohio State University, $999.96.

2013-4 Graduate School Fellowship, The Graduate School at The Ohio State University, $20,000.

Teaching and Advising

Courses Taught
Race, Class, and Gender in Education, FSU (graduate seminar)
Social Inequalities: Race, Class, and Gender (graduate seminar)
Sociological Theory, FSU (graduate seminar)
Introduction to Sociology (online and in-person), FSU, OSU, Capital University
Gender, Work, and Family, FSU
Research Methods in Sociology, OSU
Introduction to Sociological Theory, OSU
Integrated Elective, Undergraduate Research, OSU (supervised 24 undergraduate RAs)
Sociology Undergraduate Research Opportunity, UM (supervised 30 undergraduate RAs)

Undergraduate Thesis Committee Member
Kim, A. 2024. *Beyond Passion: Class, Culture, and Career Orientations* [Honors Thesis; Sociology; Swarthmore College]

Pallanti, M. 2025. *The Impact of Attributional Ambiguity on African Americans STIs Formation and Mental Health* [Honors Thesis; Psychology; Florida State University]

Ribeiro, Joaquim. 2026. *Furry and Identity: An Analysis of the Role Fandom lays in Identity and Social Perception* [Honors Thesis; Sociology; Florida State University.]

Cordero, Elizabeth. 2027 (anticipated). *Title TBD.* [Honors Thesis; Sociology; Florida State University.]

Undergraduate Thesis Chair
Whitaker, Loren. 2026. *The Politics of Learning: Academic Major and the Impact of Peers, Background, and Classroom Experiences on Students' Political Attitudes* [Honor's Thesis, Sociology; Florida State University]

MA Student Qualifying Paper Chair/Advisor
Edelman, Jude. 2027 (anticipated). Sociology, Florida State University.

Newell, Lindsey. 2027 (anticipated). Sociology, Florida State University.

Lannagan, Jaylin. 2028 (anticipated). Sociology, Florida State University.

Doctoral Student Committee Member
Dominguez, Rachael. 2027 (anticipated). *Summer Bridge Programs for First-Generation College Students: Spaces for Developing Sense of Belonging and Community Cultural Wealth* [Dissertation; Sociology; Florida State University]

Doctoral Student Chair/Advisor

Knudsen, Ingrid. 2028 (anticipated). *Rape Culture During Adolescence: How Students Accept, Proliferate, or Reject the Normalization of Sexual Violence* [Sociology; Florida State University]

Selected Presentations

Invited Talks and Panels

2026 "Major Trade-Offs: The Surprising Truths about College Majors and Entry-Level Jobs," Guest Speaker Series, Mercer University, 4/16/2026.

2026 "Major Trade-Offs: The Surprising Truths about College Majors and Entry-Level Jobs," Sociology Colloquium Series, Georgetown University, 4/15/2026.

2026 "Major Trade-Offs: The Surprising Truths about College Majors and Entry-Level Jobs," School of Management and Labor Relations, Rutgers University, 2/20/2026.

2025 *Major Trade-Offs: The Surprising Truths about College Majors and Entry-Level Jobs* People's Book, Takoma Park, Maryland, 8/17/2025.

2025 *Major Trade-Offs: The Surprising Truths about College Majors and Entry-Level Jobs* Literati Bookstore, Ann Arbor, Michigan, 6/11/2025.

2025 Invited Panelist, "What is the Future of Credentialing?" Non-degree Credentials Research Network Conference, Washington, DC, 5/28/2025.

2024 "Major Trade-Offs: The Surprising Truths about College Majors and Entry-level Jobs," Interdisciplinary Committee on Organizations, University of Michigan, 11/1/2024.

2022 "How College Students Get Jobs: Majors Matter, But Not How You Think," Penn Sociology Colloquium Series, Philadelphia, PA, 2/16/2022.

2021 "From College to Career: How Liberal Arts Graduates Use Skills while Practical Arts Graduates Push Paper," Center for Research on College-Workforce Transitions, University of Wisconsin-Madison, (virtual talk), 4/14/2021.

2021 "From College to Career: How Liberal Arts Graduates Use Skills while Practical Arts Graduates Push Paper," Research on Academic Pathways Flash Conference, Stanford University, (virtual talk), 1/22/2021.

Selected Peer-Reviewed Conferences

2026 "Avoiding the Specter of Unearned Advantage: How Americans Grapple with the Cultural Schema of Privilege," *Annual Meeting of the American Sociological Association,* New York, New York, 8/10/2026, (with Erin Cech and Anna K. Wood).

2026 Author-Meets-Critics session for "Major Trade-offs: The Surprising Truths about College Majors and Entry Level Jobs," *Annual Meeting of the Eastern Sociological Society*, Washington, DC, 3/8/206, (critics: Tim Bartley, Amy Binder, Anthony Abraham Jack).

2025 "Communicating Competence: Soft Skills Clusters in STEM Hiring and Implications for Inequality," *Annual Meeting of the American Sociological Association,* Chicago, Illinois, 8/11/2025.

2024 "Postholes and Dead Ends: Discrimination, Career Trajectories, and the Emergence of the Gender Wage Gap in College Graduates' Early Careers," *Annual Meeting of the American Sociological Association,* Montreal, Quebec, Canada, 8/13/2024.

2024 "'The System Sucks': Computer Programs and Technical Control in Entry-level Office Work," *Annual Meeting of the American Sociological Association*, Montreal, Quebec, Canada, 8/13/2024.

2024 "Potholes and Dead Ends: Discrimination, Career Trajectories, and The Emergence of The Gender wage Gap in College Graduates' Early Careers," *Annual Meeting of the Eastern Sociological Society,* Washington, DC, 2/29/24.

2023 "The Knights of Epistemic Purity: Professional Cultural Ideologies and Resistance to Diversification among White Heterosexual Men without Disabilities in STEM," *Annual Meeting of the American Sociological Association,* Philadelphia, PA, 8/20/23 (with Erin Cech).

2022 "The Paradox of Marketability: Degree Utilization and Labor Market Outcomes by College Field of Study," *Annual Meeting of the American Sociological Association,* Los Angeles, CA, 8/8/2022.

2022 "The Paradox of Marketability: Degree Utilization and Labor Market Outcomes by College Field of Study," *Annual Meeting of the American Educational Research Association,* San Diego, CA, 4/24/2022.

2020 "White Men Can't Jump, but Does It Even Matter? Exit Discrimination in the NBA," *Annual Meeting of the American Sociological Association* (virtual conference), 8/8/2020.

2019 "Part-time by Gender, not Choice: Involuntary Part-Time Hours and the Gender Pay Gap," *Annual Meeting of the American Sociological Association,* New York, NY, 8/13/2019.

2019 "Schooled by the Great Recession: Education as a Coping Strategy after Downward Mobility," *Annual Meeting of the American Sociological Association,* New York, NY, 8/12/2019.

2019 "Schooled by the Great Recession: Education as a Coping Strategy after Downward Mobility," *Annual Meeting of the Eastern Sociological Society,* Boston, MA, 3/14/2019.

2018 "Schooled by the Great Recession: Education as a Coping Strategy after Downward Mobility," *Midwestern Sociology of Education Conference,* Ohio State University, Columbus, Ohio, 10/25/2018.

2018 "The Career Conveyor Belt: College Majors, Internships, and Student Employment Advantages," *Annual Meeting of the American Sociological Association*, Philadelphia, PA, 8/13/2018.

Selected Professional Activities and Service

National Service

Chair ASA Occupations, Organizations, and Work, Membership Committee, 2026-27

Member ASA Occupations, Organizations, and Work Section, Program Committee, 2025-26.

Member	ASA Sociology of Education Section, David Lee Stevenson Graduate Student Paper Award Committee, 2025-26.
Member	AERA Maureen T. Hallinan Graduate Student Paper Award Committee, 2025.
Mentor	ASA Theory Section, Mentorship Program, 2025.
Mentor	ASA Sociology of Education Section, Mentorship Program, 2024-25.
Mentor	ASA Occupations, Organizations, and Work Section, Mentorship Program, 2024-25.
Member	ASA Theory Section Edward Shils-James Coleman Memorial Award Committee, 2024.
Reviewer	Sociology Program, National Science Foundation, 2024.
Reviewer	Annual Meeting of the American Sociological Association, Sociology of Education Section Sessions, 2023.
Member	ASA Organizations, Occupations, and Work James D. Thompson Graduate Student Paper Award Committee, 2022.
Member	ASA Sociology of Education Mentoring Committee, 2022.
Reviewer	American Educational Research Association Annual Meeting, Division J (Post-secondary Education), 2021.
Participant	Building an Applied Science to Support Working Learners, virtual convening hosted by Stanford University, July 7, 14, 21 & 23 2021.

Florida State University

Chair	Colloquium Committee, Department of Sociology, 2026-
Chair	Online BS in Sociology Working Group, Department of Sociology, 2025-
Member	Graduate Program Committee, Department of Sociology, 2024-.
Member	Inequality and Social Justice Area Committee, Graduate Curriculum and Exam Committees, Department of Sociology, 2023-.
Member	Awards Committee, Department of Sociology, 2025-
Member	Diversity, Equity, and Inclusion Committee, Department of Sociology, 2023-24.
Member	Undergraduate Program Committee, Department of Sociology, 2024-25.
Member	Methods Committee, Graduate Curriculum and Exam Committees, Department of Sociology, 2023-24.

Ohio State University

Organizer/Founder	Social Theory Reading Group, Department of Sociology, 2016-2019.
Member	Graduate Placement Committee, Department of Sociology, 2017-18.
Member	Steering Committee, Power, Inequality, and Economics Working Group, Department of Sociology, 2016-18.
Member	Faculty Recruitment Committee, Department of Sociology, 2016-17.

Ad hoc reviewer for *American Sociological Review, American Journal of Sociology, Social Forces, Sociology of Education, Sociological Theory, Social Problems, Work and Occupations, Gender & Society, Qualitative Sociology, Review of Higher Education, Review of Education Research, Socius, American Education Research Journal, ILR Review, International Journal of Comparative Sociology, Journal of Gender Studies, Social Science Quarterly, International Journal of Human Resource Management, Sociological Forum, The Sociological Quarterly, Sociological Focus, Sociological Spectrum.*

Professional Memberships:

- American Sociological Association
    - Sections: Sociology of Education; Organizations, Occupations, and Work; Economic Sociology; Labor and Labor Movements; Theory; Sex and Gender
- Southern Sociological Society
- Eastern Sociological Society
- Society for the Study of Social Problems
    - Divisions: Educational Problems; Labor Studies; Gender
- American Educational Research Association
    - Division J - Postsecondary Education; Sociology of Education Special Interest Group
- Association for the Study of Higher Education